



## **Teach Richmond**

**Kristina Thurmond, HR Coordinator of Elementary Schools**

**Crystal Walden, HR Coordinator of Middle, High, & Special Schools**





#### OUR VISION AND MISSION

## VISION STATEMENT

The Richmond County School System will provide an equitable education for all students to prepare them for life beyond the classroom.

## MISSION STATEMENT

Building a globally competitive school system that educates the whole child through teaching, learning, collaboration, and innovation.

# Strategy Map: 2020-2025

Improve  
Early Literacy and  
Numeracy Skills



Improve  
Content Mastery



Increase  
Post High School  
Readiness

Improve  
Relationships  
Between Home and  
School



Initiate and Develop  
Collaborative  
Partnerships



Improve  
Communication

Improve  
Efficiency of  
Recruitment  
Strategies



Enhance  
Professional  
Learning  
for All Employees



Improve  
Employee Retention

Improve  
Wellness for All



Improve Positive  
Relationships for  
All Stakeholders



Ensure a Positive  
Learning and Working  
Environment

Regularly Review and  
Monitor Policies and  
Procedures for  
Effectiveness



Increase Service  
Productivity and  
Responsiveness



Improve Safety  
and Orderliness  
of Environments



Ensure Fiscal  
Responsibility and  
Accountability

**Student  
Achievement and  
Success**

**Parent, Family,  
and Community  
Engagement**

**High Performing  
Workforce**

**Culture and Climate**

**Operational and  
Organizational  
Effectiveness**

# System Overview

- RCSS is the home to more than 29,000 students in 51 schools and 7 programs, making us the 10<sup>th</sup> largest school district in Georgia.
- We are the 3<sup>rd</sup> largest employer in Augusta-Richmond County with over 4,000 employees.
- RCSS teachers are innovative with globally competitive students.
- We strive to move education forward and to provide students with opportunities to succeed.
- We are diverse with dedicated magnet schools, specialized programs, and traditional elementary, middle, and high schools.

# What is Teach Richmond?

- Teach Richmond is a student teaching initiative program for students who are in their last undergraduate semester.
- The *Teach Richmond* Program offers **student teaching options with compensation.**

# Compensation Options

Elementary, Middle, and Secondary Majors	Special Education Majors ONLY
Provisional Pay: The student teacher will receive <b>provisional pay (\$45,878.00)</b> during their student teaching semester, <b>health benefits (optional)</b> , and signage of a <b>one-year contract</b> with the RCSS for the upcoming school year. The contract is pending successful completion of GACE assessments and a conferred degree.	Paraprofessional: The student teacher will receive paraprofessional compensation ( <b>\$14.34 per hour</b> ) to include <b>health benefits (optional)</b> during their student teaching semester and signage of a <b>one-year contract</b> with the RCSS for the upcoming school year. The contract is pending successful completion of GACE assessments and a conferred degree.

# Our Commitment to You

- We are committed to providing a supportive New Teacher Induction program through our Teacher Development Department.
- Creating a robust teacher network for collaboration
- Developing top talent in teachers

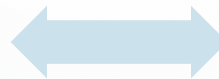
## Next Steps



**Select RCSS as  
your Student  
Teaching Option**



**Receive monetary  
incentive during  
student teaching**



**Select your Teach  
Richmond  
incentive option**

## Follow Us on Social Media

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# Questions



## Let's Connect




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